

The Slater City Council met in regular session on Monday, December 8, 2025. Mayor Christensen called the meeting to order at 6:00 PM. Present – Erickson, May, Newman, Birdsall & Conley. Also, City Administrator Moore and City Clerk Siegle were present.

Motion by Birdsall seconded by Erickson, to approve the agenda as printed. All ayes.

Siegle swore in newly elected council members Julie Weeks, Russ Terhaar, A.J. Strumpfer, and Mayor Taylor Christensen.

Motion by Erickson seconded by Birdsall, to approve the Consent Agenda. All ayes.

- Clerk Report – November 2025
- Minutes of November 10th Council Meeting.
- EMS Meeting Minutes from October 9th.
- Fire Department Meeting Minutes from November 20th.
- Park & Recreation Board Meeting Minutes from October 27th.
- Library Meeting Minutes from October 27th.
- EMS Volunteer Application and Training Request for Christopher Milman.
- Fire Department Unit 612 Suspension Upgrade Quote for \$24,800.
- Following List of October 8th Claims:

VENDOR	REFERENCE	AMOUNT
AFLAC	AFLAC- PRE-TAX	\$ 113.88
AHLERS & COONEY P.C.	JISSOM, INC.	\$ 2,366.50
ALLIANT ENERGY	UTILITIES	\$ 14,525.41
AMAZON CAPITAL SERVICES	VARIOUS	\$ 1,517.73
FIDELITY SECURITY LIFE AVESIS	GROUP #63000-1041	\$ 68.77
DBA BOBCAT OF AMES	FILTER	\$ 29.77
CASEY'S BUSINESS MASTERCARD	FUEL	\$ 205.28
CENTRAL IOWA TOWING	CHRISTMAS TREE	\$ 300.00
CINTAS FIRST AID & SAFETY	SAFETY EQUIPMENT	\$ 160.47
CLEARSPAN FABRIC STRUCTURES	GREENHOUSE PANEL	\$ 4,008.84
COMPUTER RESOURCE SPECIALISTS	SERVICES	\$ 607.50
COPY SYSTEMS INC	PRINTER	\$ 186.58
D & D PEST CONTROL, LLC	PEST SPRAYING	\$ 225.00
DEDEE BIRDSALL ART	CH FRONT WINDOWS	\$ 125.00
DES MOINES MASONRY	POOL TUCKPOTING	\$ 1,000.00
DIAM PEST CONTROL	PEST SPRAYING	\$ 99.00
EBSCO INFROMATION SERVICES	MAGAZINE RENEWALS	\$ 83.47
FICA	FED/FICA TAX	\$ 13,531.93
GARBAGE GUYS	SERVICES	\$ 3,732.75
HAWKINS, INC	CHLORINE CYLINDER	\$ 10.00
HEIMAN INC.	LEATHER FRONT	\$ 93.10
HUXLEY COMMUNICATIONS	PHONE/INTERNET	\$ 424.48
IA DEPT OF REV	SALES TAX	\$ 1,676.17
INTERSTATE BATTERIES	V4500 PLUS	\$ 229.00
IOWA CODE ENFORCEMENT	SERVICES	\$ 600.00

IOWA DEPARTMENT OF REVENUE	STATE TAX	\$ 1,284.58
IOWA FINANCE AUTHORITY	C1240R	\$ 72,468.00
IOWA ONE CALL	IOWA ONE CALL	\$ 20.00
IPERS	IPERS	\$ 8,198.78
J PETTIECORD	TREE REMOVAL FOR FENCING	\$ 16,000.00
JEO CONSULTING GROUP INC	WATER/SEWER SIEVERS PROP.	\$ 4,096.25
JERRY MOORE	PHONE STIPENED	\$ 50.00
GANNETT IOWA LOCALIQ	PUBLISHING	\$ 551.68
MADRID AUTOMOTIVE	VEHICLE REPAIR	\$ 348.76
MADRID TRUE VALUE	SUPPLIES	\$ 63.53
MALLON EXCAVATING, LC	STREET SWEEPING	\$ 1,000.00
MID-AMERICAN RESEARCH CHEMICAL	FOAMING ROOT CONTROL	\$ 935.00
MENARDS - AMES	SUPPLIES	\$ 152.06
MICROBAC LABORATORIES INC	TESTING	\$ 493.25
NITE OWL PRINTING	SCOOP	\$ 2,631.88
POOL TEACH, A WGHK, INC.	POOL PRESSURE TEST	\$ 11,195.00
PORTABLE PRO, INC	SERVICES	\$ 75.00
RAMP	OCTOBER CREDIT CARD	\$ 4,396.69
REFLECTION GLASS & MIRROR	321 MAIN ST. GLASS REMOVAL	\$ 185.00
SAFE BUILDING LLC.	CODE INSPECTION	\$ 575.00
SNYDER & ASSOCIATES	ENGINEERING EXPENSES	\$ 5,558.37
STORY COUNTY AUDITOR	ELECTION	\$ 958.80
TOWN & COUNTRY MARKET	MEET & EAT SUPPLIES	\$ 5.88
TRIONFO SOLUTION, LLC METLIFE	LIFE INSURANCE	\$ 136.60
UMB BANK NA	BOND PAYMENT	\$ 18,525.00
US POSTMASTER	UTILITY BILLS	\$ 376.34
VAN-WALL EQUIPMENT	SUPPLIES	\$ 3,798.19
VERIZON WIRELESS	CELL PHONE	\$ 231.53
WEEKS CONSTRUCTION	CONCRETE	\$ 340.00
WELLMARK	HEALTH INSURANCE	\$ 6,644.80
WHITFIELD & EDDY LAW	LEGAL FEES	\$ 6,043.40
XENIA	XENIA WATER	\$ 960.15
WATER REFUND CHECK	WATER REFUND CHECK	\$ 16.15
PAYROLL	PAYROLL	\$ 42,483.51
December 8th Expenditures		\$ 256,719.81
GENERAL		\$ 84,414.66
ROAD USE		\$ 13,767.16
EMPLOYEE BENEFITS		\$ 6,820.97
ECONOMIC DEVELOPMENT		\$ 4,748.60
DEBT SERVICE		\$ 18,525.00
WATER		\$ 13,450.66

SEWER		\$ 110,906.80
GARBAGE		\$ 3,918.59
STORM WATER		\$ 167.37
TOTAL FUNDS		\$ 256,719.81

Moore thanked all outgoing City Council members for their commitment, leadership, and contributions to Slater and local government and thanked them for their trust in hiring him to lead the City Administration. He thanked John from Assured Partners, Curt from JEO, and Brenda from Ames Regional Economic Alliance for attending the meeting. He identified key items on the agenda and thanked department heads, board and commission members, and the Mayor and City Council for their contributions to the CIP and Budget process. He stated that he would inform the City Council about future meeting dates when he and Lindsey learn more about the state legislature's plans regarding property taxes. He shared that the City's insurance provider reopened the greenhouse claim based on the Growspan representative's questions about the forensic engineer's findings in the report, and that he's meeting with FEMA and Iowa Homeland Security on the City's building claim. He and Lindsey have finished revisions to the Pool Employee Handbook and are completing revisions to the City Employee Handbook. The Pool Handbook will be presented by the Park and Recreation Board on December 15, and both handbooks will be presented at the January 12 City Council meeting for action. Lastly, they are collecting data on salary ranges and job descriptions and will also work through the job descriptions in the City's Code of Ordinances.

The Mayor honored the outgoing City Council members (Birdsall, Erickson, & May) by providing each of them with a plaque commemorating their years of service to the City of Slater. He also stated that he was working on attending a future Boone County Board of Supervisors meeting to discuss the City's current 28E agreement related to solid waste and bringing the City's solid waste to the Boone County landfill, and he acknowledged that a substantial donation was provided to the City's Cemetery from the Sandra R. Sydnes Trust.

John Worley with Assured Partners was present to go over the 2026 Health Insurance Renewal with the City Council. Insurance rates are increasing by 23.33%. John shared with the council options for Dental and Life Insurance to help reduce the increasing amount of health insurance. Motion by Newman seconded by Conley, to approve 2026 Health Insurance, along with changing the dental from Blue Dental to Delta Dental and changing the life from MetLife to Hartford. All ayes.

Brenda with Ames Regional Economic Alliance has notified the City Council that they are being awarded a Community Impact Award on January 8th at the Iowa State University Memorial Union.

Motion by May seconded by Conley, to proceed with the State Retirement Program (LOSAP) for Slater Fire and EMS Volunteers. All ayes.

Motion by Newman seconded by Birdsall, to approve **Resolution 25 the Completed Public Improvements for Trailside Development Plan No. 2.** All ayes.

Motion by Newman seconded by Birdsall, to approve **Resolution 26 Setting a Public Hearing and Directing the Clerk to Publish Notice of Hearing on the Proposed Water and Sewer Rate Increase for Monday, January 12th at 6:00 PM.** All ayes.

Motion by Birdsall seconded by Conley, to approve **Resolution 27 Setting a Public Hearing on the Proposal to Enter into a First Amendment to the Agreement for Private Development**

with Jissom, Inc., Supporting Adding Tax Abatement Only and Providing for Publication of Notice Thereof on Monday, January 12th at 6:00 PM. All ayes.

Motion by Erickson seconded by Birdsall, to approve Change Order #3 in the amount of - \$13,585, Pre-Final Pay Application #6 in the amount of Zero, and Final Pay Application #7 for \$9,523.47 for the Sievers Industrial Park Plat 1 Water & Sewer Utility Extension Project. All ayes.

Motion by Newman seconded by Conley, to approve **Resolution 28 Completed Public Improvements that Include Water & Sanitary Sewer Main Extensions for the Sievers Industrial Park Plat 1.** All ayes.

Motion by Conley seconded by Newman, for Moore to reach out to Iowa Plains Signing on pricing for all of the wayfinding and trail signs, and to reach out to Signarama on all sign pricing, and to Sign Pro on 3D design and back lighting pricing of the entrance signs, and respond with the findings at the January 12, 2025, City Council meeting. All ayes.

Motion by May seconded by Erickson, to approve **Resolution 29 Setting Public Hearing and Directing the Clerk to Publish Notice of Hearing on the Proposed Ordinance Amendment and Adoption of New Standards to the City of Slater's Code of Ordinances for Monday, January 12th at 6:00 PM.** All ayes.

Motion by Birdsall seconded by Erickson, to approve rescinding the No Interest Loan Agreement to Factory Strength and Conditioning. All ayes.

There was a discussion from the City Council about exploring various options regarding solid waste and recycling and comparing Ames' plans with the opportunity to check with Boone County, Polk County, Dallas County and Marshall County about possibly bringing Slater's solid waste to their landfills, also possibly contracting with a single City solid waste hauler, and considering consequences for City staff, and the need to establish a recycling program. May shared with incoming City Council members the importance of communicating future changes with residents, and he expressed interest in continuing to explore solid waste and recycling options for the City.

The Mayor indicated that there is interest in changing the date of future City Council meetings. This item will be addressed at the January 12, 2025, City Council meeting.

Motion by May seconded by Erickson, to adjourn at 8:19 PM. All ayes. The next Council Meeting will be on Monday, January 12th at 6:00 PM.

Lindsey Siegle, City Clerk

Taylor Christensen, Mayor